Resolution 127

A RESOLUTION OF THE GOVERNING BOARD OF NORCOM
APPROVING JOB TITLE CHANGES FOR THE NORCOM
INFORMATION TECHNOLOGY DIVISION

WHEREAS, the Governing Board of NORCOM desires to change specific job
titles in NORCOM's Information Technology ("IT") Division to more accurately reflect
current IT market titles and duties performed by NORCOM IT staff, as provided herein;

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of
NORCOM as follows:

Section 1. Change of Position Titles. The Board hereby authorizes job title changes
as indicated in the forms attached hereto as Exhibits A through D and incorporated herein
by this reference.

Section 2. Further Authority; Prior Acts. All NORCOM officials, their agents, and
representatives are hereby authorized and directed to undertake all action necessary or
desirable from time to time to carry out the terms of, and complete the transactions
contemplated by, this resolution. All acts taken pursuant to the authority of this resolution
but prior to its effective date are hereby ratified and confirmed.

Section 3. Effective Date. This resolution shall take effect immediately upon its
passage and adoption.

Passed by a majority vote of the Governing Board in an open meeting on this 14th
day of April, 2017.

Signed in authentication thereof on this 14th day of April, 2017.

Chair

Attest: