RESOLUTION R-5

A RESOLUTION OF THE GOVERNING BOARD OF NORCOM AUTHORIZING AND APPROVING PARTICIPATION IN THE WASHINGTON PUBLIC EMPLOYEES' RETIREMENT SYSTEM (PERS).

WHEREAS, the governing board of NORCOM, an association of political subdivisions of the State of Washington, desires to authorize its eligible employees participate in PERS as allowed by RCW 41.40.062;

NOW, THEREFORE, BE IT RESOLVED by NORCOM that:

Section 1. NORCOM authorizes its eligible employees to participate in PERS.

Section 2. NORCOM shall make available the necessary funds to cover its proportionate share for participation in PERS.

Section 3. PERS membership shall begin on November 1, 2008.

Section 4. NORCOM will submit tax-deferred member contributions beginning November 1, 2008.

Section 5. The purchase of previous service credit may occur where NORCOM and the employee share previous service cost. Payment shall be completed within five years from entry into PERS. The employee shall pay the member contributions and NORCOM shall pay employer contributions.

Passed by majority vote of the Governing Board in open meeting this 10th day of October, 2008.

Signed in authentication thereof this 10th day of October, 2008.

Chair

Attest:

Secretary