RESOLUTION 54
A RESOLUTION OF THE GOVERNING BOARD
OF NORCOM APPROVING CHANGES TO THE
NORCOM EMPLOYEES’ BENEFIT PLAN

WHEREAS, the North East King County Regional Public Safety Communication
Agency ("NORCOM") is a Washington nonprofit corporation and instrumentality of its member
governments;

WHEREAS, the Governing Board (Board) constitutes the governing body of and is
authorized to act on behalf of the NORCOM;

WHEREAS, the Board previously established the NORCOM Employees’ Benefit Plan
("Plan") for its employees;

WHEREAS, the Plan must be restated in 2013 for recent changes in law some of which
have been previously adopted on an interim basis to remain in compliance with the provisions of
federal law with respect to qualified retirement plans and while the Board intends to take up this
action later in 2013, in the interim it would like to approve in advance the adoption of
withdrawal provisions that will be included in the Restatement so that, while they can become
incorporated into the final Restatement, they can be implemented as of January 1, 2013.

WHEREAS, the Board adopts the following resolutions, for and as the action of the
NORCOM regarding the Plan;

RESOLVED, that NORCOM amend the Plan to permit withdrawals from the various
participant accounts prior to termination of employment as substantially in the form attached
Amended language to Article 6 which language will then be incorporated into the Restated Plan
to be adopted later in 2013 (the “Amendment”);

RESOLVED FURTHER, that the Amendment presented to the Board is hereby
approved and adopted, and that Plan Committee is authorized, empowered and directed to
implement the changes effective January 1, 2013 with the Restated Plan to include the new
Amended language.

Passed by majority vote of the Governing Board in open meeting on December 14, 2012.

Signed in authentication thereof on December 14, 2012.

[Signatures]

Vice Chair

Attest: Secretary