

RESOLUTION 176

A RESOLUTION OF THE GOVERNING BOARD OF
NORCOM AUTHORIZING RATIFICATION &
IMPLEMENTATION OF INTELLECTUAL PROPERTY
POLICY

WHEREAS, NORCOM has successfully developed and will continue to develop intellectual property in the course of fulfilling its mission, including in developing RAADAR; and

WHEREAS, NORCOM desires to ratify and fully implement reasonable and customary intellectual property best practices;

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of NORCOM as follows:

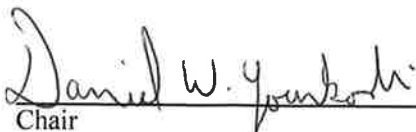
Section 1. Authorization. NORCOM hereby authorizes the adoption and implementation of the Intellectual Property Policies as advised by counsel (~~including the Patent Invention and Copyright Policy, the Confidential Information and Invention Assignment Agreement, the Employee Invention Reward Program, and the Standard form Invention Assignment Agreement in substantially the attached form, and as they may be updated from time to time in consultation with counsel~~) as a condition of employment with respect to all NORCOM current and future employees who have been and/or are expected to be involved in invention on NORCOM's behalf. NORCOM hereby formally authorizes the Executive Director to take all necessary steps to implement and administer the Intellectual Property Policies, not later than November 1st, 2019.

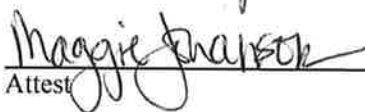
Section 2. Further Authority: Prior Acts. All NORCOM officials, their agents, and representatives are hereby authorized and directed to undertake all action necessary or desirable from time to time to carry out the terms of, and complete the transactions contemplated by, this resolution. All acts taken pursuant to the authority of this resolution but prior to its effective date are hereby ratified and confirmed.

Section 3. Effective Date. This resolution shall take effect immediately upon its passage and adoption.

Passed by a majority vote of the Governing Board in an open public meeting on this 11 day of October, 2019.

Signed in authentication thereof on this 11th day of October, 2019.


Chair


Attest

- Copy -

Resolution 177

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AUTHORIZING RATIFICATION & IMPLEMENTATION
OF INTELLECTUAL PROPERTY POLICY**

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