

RESOLUTION 197

A RESOLUTION OF THE GOVERNING BOARD OF NORCOM ESTABLISHING JUNETEENTH AS A LEGAL HOLIDAY FOR NORCOM

WHEREAS, the State Legislature recently passed House Bill 1016, effective July 25, 2021, establishing the nineteenth day of June, recognized as Juneteenth, as a state legal holiday in remembrance for the day news of the Emancipation Proclamation and the end of the Civil War reach Galveston Texas and all enslaved persons were released from bondage; and

WHEREAS, on June 22, 2009, the Governing Board issued Standard Operating Procedure (“SOP”) No.02-033 with regard to identify and regulate benefits earned by administrative employees

WHEREAS, in order to recognize this day, the Governing Board desires to amend NORCOM policies to establish Juneteenth as a legal holiday for NORCOM;

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of NORCOM as follows:

Section 1.Revision to SOP No. 02-033. The Governing Board hereby approves the revision to SOP No. 02-033, to read as follows:

4.2.2 Annual Holiday Leave

Each Administrative Employee shall receive 12 paid holidays:

New Year’s Day	Labor Day
Martin Luther King Jr.	Veteran’s Day
President’s Day	Thanksgiving Day
Memorial Day	Day after Thanksgiving
Juneteenth	Christmas Day
Independence Day	One Personal Floating Holiday

Section 3. Effective Date. This resolution shall take effect immediately upon its passage and adoption.

Passed by a majority vote of the Governing Board in an open public meeting on this 10th day of December, 2021.

Signed in authentication thereof on this 10th day of December 2021.


Chair


Attest