

- 1. Call to Order
- 2. Roll Call
- 3. Open Communications from the Public
- 4. Consent Agenda
  - A. Governing Board Meeting Minutes July 12, 2024
  - B. AP Reports July & August 2024
- 5. For Briefing to Board
  - A. Console Replacement Project Update
  - B. Strategic Planning Project- Scope Proposal
- 6. Other Business
- 7. Adjournment

The next Governing Board meeting is scheduled for October 11, 2024



#### **MEMORANDUM**

To: Governing Board

From: Bill Hamilton, Executive Director

Date: 09/13/2024

Subject: Governing Board Meeting Minutes July 12, 2024

#### **Executive Summary:**

The July 2024 Governing Board minutes are presented to the Board for review and consideration for approval.

#### Background:

The minutes are routinely submitted to the Governing Board for review, edits, and approval.

#### Past Board or Other Related Actions:

N/A

#### **Policy and Strategic Implications:**

N/A

#### **NORCOM Staff Recommendation:**

NORCOM Staff has conducted a thorough review and analysis and recommends approval.

#### **Staff Comments:**

Nothing Additional

#### **Options**

**Risks** 

Finance Committee Review: No
Legal Review: No
Joint Operations Board Review: No

**Attachments** 

GB Meeting Minutes 07122024



### Meeting Minutes NORCOM Governing Board July 12, 2024

#### **MEMBERS**

Nathan McCommon City of Bellevue Julie Underwood City of Kirkland

Mike Harden City of Lake Forest Park

Austin Gidlof City of Medina

Jeff Magnan City of Mercer Island
Dan Yourkoski City of Normandy Park
Mike Bailey City of Snoqualmie

Will Aho Eastside/Woodinville/Duvall Fire & Rescue

Brian Culp Fire District #27 (Chair)
Adrian Sheppard Redmond Fire Department

Matt Cowan Shoreline/Northshore Fire Department

**ABSENT** 

Toni Call City of Bothell (Vice-Chair)

Kyle Kolling City of Clyde Hill

James Knisley Skykomish Fire District #50
Jay Wiseman Snoqualmie Pass Fire

**NORCOM ATTORNEY** 

Deanna Gregory Pacifica Law Group

**NORCOM TREASURER** 

Michael Olson City of Kirkland (Board Treasurer)

#### **NORCOM STAFF**

Bill Hamilton Executive Director

Katy Myers Deputy Director Administrative Services

Roky Louie Deputy Director Operations
Judy Cayton Human Resource Manager
Jeremy Henshaw Law Enforcement Liaison
Maggie Johanson Administrative Assistant

Ben Webb Public Records & QA Specialist
Chelsie Barcus Accounting & Benefits Specialist
Nathan Way Application & Security Architect
Karen Furuya Systems & Development Supervisor

Zeb Middleton Senior Systems Engineer



# Meeting Minutes NORCOM Governing Board July 12, 2024

#### **ABSENT**

Cory James Fire Liaison
Marianne Deppen Finance Manager

#### o Call to Order

Chief Brian Culp, Governing Board Chair, called the meeting to order at 9:00 a.m. The meeting was posted publicly and offered in a hybrid format, allowing the public to participate in person, telephonically, or by video remote access.

#### o Roll Call

Chief Culp requested a roll call of present Governing Board members. Ben Webb, Public Records & QA Specialist, reported there was a quorum.

#### o Open Communications from the Public

There were no requests for open communication from the public by email, phone or in person.

#### o Consent Agenda

• Governing Board Meeting Minutes June 14, 2024

#### • Accounts Payable Report June

There was no discussion on any consent agenda items.

Chief Magnan made a motion to approve the Consent Agenda. Deputy City Manager McCommon seconded the motion.

Motion carried.



## Meeting Minutes NORCOM Governing Board July 12, 2024

#### o Board Briefing

#### NORCOM's 15 Year Anniversary

Director Hamilton introduced the topic of NORCOM's 15th Anniversary of serving the community. He provided details of how NORCOM was officially formed and went live on July 1, 2009, and highlighted call numbers and other statistics of the services provided. He commented that the first 15 years have been very successful due to our amazing staff and supportive and involved Governing Board. On July 1, 2024, we hosted an Open House, which was very well received and was well received by our team. Director Hamilton thanked everyone who was able to come by.

#### o Board Decision

#### • 2025 Budget – Resolution 217 – Approving the 2025 Fees for Distribution

Director Hamilton initiated the discussion of accepting the 2025 Fees for Distribution, stating that our Finance Manager, Marianne Deppen, did a lot of work before her leave which allowed us to be ahead of schedule in presenting the 2025 fees. He stated that Resolution 217 is being presented to the Board today for review and possible approval. Deputy Director Myers confirmed that we are ahead of schedule based on the budget calendar, she provided an overview of Operating, Capital Project and Equipment & Repair funds. She reminded the Board that in 2024 there was a zero increase and that the proposed increase for 2025 is 5.2%. Deputy City Manager McCommon commented that he appreciates the packaging and transparency provided to the Board.

Chief Magnan made a motion to approve Resolution 217 – Approving the 2025 Fees for Distribution. Deputy City Manager Underwood seconded the motion.

Motion carried.

#### August Governing Board Meeting

With the 2025 Budget information and approval being ahead of schedule there are no pertinent topics for the August Governing Board Meeting. NORCOM staff is requesting that the August Governing Board Meeting be canceled and the next meeting be September 13, 2024. The NORCOM Governing Board approved canceling the August 9, 2024 meeting.



Secretary

# Meeting Minutes NORCOM Governing Board July 12, 2024

0	Other Business
	No other business was discussed.
0	Adjournment
	Chief Culp adjourned the meeting at 9:13.
	The next Governing Board meeting is scheduled for September 13, 2024.
Ар	proved by:
Ch	air
At	test:



#### **MEMORANDUM**

To: Governing Board

From: Bill Hamilton, Executive Director

Date: 09/13/2024

Subject: AP Reports July & August 2024

#### **Executive Summary:**

NORCOM staff is asking that the Board review and approve this report through consent. This action is routine in nature and the Finance Manager has reviewed all charges.

#### **Background:**

These are routine reports produced monthly for Board review.

#### Past Board or Other Related Actions:

N/A

#### **Policy and Strategic Implications:**

N/A

#### **NORCOM Staff Recommendation:**

NORCOM Staff has conducted a thorough review and analysis and recommends approval.

#### **Staff Comments:**

Nothing Additional

#### **Options**

Risks

Finance Committee Review: Yes
Legal Review: No
Joint Operations Board Review: No

**Attachments** 

AP Reports July 2024 AP Reports August 2024

## NORCOM ACTIVITY JUNE 29, 2024 THROUGH JULY 31, 2024

Accounts Payable, Payroll, Electronic and Manual Payments Totaling: \$1,174,935.99

I, the undersigned, do hereby certify under penalty of perjury services rendered or the labor performed as described her payable pursuant to a contract or is available as an option obligation and that the claim is a just, due and unpaid obligation to authenticate and certify said claim.	ein, that any advance payment is due and for full or partial fulfillment of a contractual
Michael Olson, Treasurer	Date
We, the undersigned NORCOM Board Members, do herby ce above are approved.	ertify that claims in the amount detailed
Governing Board Chair	Date
Governing Board Vice Chair	Date

#### 501- Operating

	2024 Budget	July Activity	202	4 Collected to Date	% collected
Agency Revenue	15,191,029	-	\$	11,393,090	75%
Agency Reimbursements	200,000	21,297	\$	122,713	61%
Grants/Intergovernmental/Interest	285,000	-	\$	74,914	26%
Total	15,676,029	21,297		11,590,717	74%
Transfers In	1,500,000	_	\$	921,130	61%
Revenues + Transfers	17,176,029	21,296.80		12,511,847	73%

т.	 	 •	_

	2024 Budget		July Activity	2	024 Spending to Date	% used	Remaining Balance
Salaries & Wages - Regular	9,176,291	\$	619,619	\$	4,672,139	51%	4,504,153
alaries & Wages - Overtime	433,954	\$	79,734	\$	531,735	123%	(97,780)
rofessional Reimbursements	4,200	\$	323	\$	2,423	58%	1,777
ledical	1,389,242	\$	99,821	\$	724,942	52%	664,300
SA Contributions	30,515	\$	2,160	\$	14,983	49%	15,532
ental	102,950	\$	7,244	\$	52,415	51%	50,534
ision	13,789	\$	967	\$	7,024	51%	6,766
ong-Term Care	7,184	\$	559	\$	3,960	55%	3,225
SA Fees	2.955	\$	100	\$	700	24%	2,255
ledicare	142.449	\$	9.375	\$	70.141	49%	72.308
IEBT	580,026	\$	43,179	\$	321,191	55%	258,834
ERS	975,516	\$	63,824	\$	487,821	50%	487,694
/ashington FMLA	22,412	\$	1.482	\$	11,069	49%	11,343
nemployment	101,920	\$	5.084	\$	51,579	51%	50,341
		\$	2.144			36%	
/orkers Comp	45,977	Ъ		\$	16,383		29,593
Total Personnel	13,029,380		935,616	\$	6,968,505	53%	6,060,876
dvertising	22,500	\$	669	\$	4,680	21%	17,820
ank Fees	50	\$	-	\$	-	0%	50
ellular,Pager & Radio Svcs	27,332	\$	1,822	\$	10,964	40%	16,368
omputer Hardware-Non Capital	13.028	\$	-	\$	582	4%	12.446
onsumable Goods	17.560	\$	1.127	\$	8.271	47%	9.289
ues & Memberships	13,304	\$	-,	\$	10.275	77%	3,029
quipment Leases	25,580	\$	352	\$	12,294	48%	13,286
acility Lease	801,874	\$	-	\$	419,821	52%	382,053
nancial Audit	42,270	\$		\$	410,021	0%	42.270
osted Services	228,023	\$	18.099	\$	186,076	82%	41,947
R Services	88,092	\$	12,697	\$	63,158	72%	24,935
surance	135.500	\$	12,091	\$	135.354	100%	24,933
			4.405				
egal Services	133,350	\$	4,105	\$	21,207	16%	112,143
ocal Travel/Training/ Mileage	6,900	\$	546	\$	1,279	19%	5,621
etwork Service	49,749	\$	2,622	\$	18,939	38%	30,810
ffice Furniture	15,575	\$	-	\$	1,155	7%	14,420
ffice Supplies	6,500	\$	91	\$	2,804	43%	3,696
perating Supplies	5,100	\$	232	\$	1,439	28%	3,661
arking Lease	31,200	\$	2,628	\$	19,435	62%	11,765
ayroll Services	17,010	\$	965	\$	9,045	53%	7,965
ostage	1,000	\$	144	\$	405	41%	595
rinting	2,000	\$	71	\$	1,509	75%	491
rofessional Services	137,040	\$	177	\$	9,346	7%	127,694
&M - Network Equipment	442,892	\$	100,441	\$	190,482	43%	252,410
&M - Office Equipment	2,500	\$	-	\$	-	0%	2,500
&M - Software Maintenance	989.438	\$	3.229	\$	408,492	41%	580,946
adio Site Lease	60.301	\$	1.871	\$	9,803	16%	50,498
ecruitment Supplies	2.000	\$	1,071	\$	-	0%	2,000
mall Tools & Minor Equipment	10,500	\$	92	\$	3.713	35%	6,787
oftware/Licensing	99,106	\$	13.344	\$	35,969	36%	63,137
elephone Services	40.180	\$	3.191	\$	17.884	45%	22.296
			3,191			45% 5%	
raining/Conf Registrations	35,935	\$		\$	1,966		33,969
raining/Conf Registrations/ Travel	27,138	\$	(139)		7,309	27%	19,829
ransfers Out	1,553,945	\$	160 010	\$	246,130	16% 37%	1,307,815
Total Supplies & Services	5,084,473		168,812	Ф	1,859,785	31%	3,224,688
RAND TOTAL	18,113,853		1,104,428	\$	8,828,290	49%	9,285,564

#### 502- Capital Projects

	2024 Budget	July Activity	- 2	2024 Spending to Date	% used	Remaining Balance	
Alpha Numeric Paging	913,423	\$ 36,645	\$	65,582	7	% 847,841	-
Console Replacement Project	714,000	\$ 25,000	\$	26,671	4	% 687,329	
CAD Radio Interface	200,000	\$ -	\$	3,023	2	% 196,978	
CAD to NICE	35,000	\$ -	\$	-	0	% 35,000	
	1.862.423	61.645		95.276	5.1	% 1.767.147	

#### 503- Equipment Replacement

	2024 Budget	July Activity	202	4 Spending to Date	% used	Remaining Balance	
Desktops/Laptops/Phones	30,850	\$ -	\$	15,459	50%		15,391
Network Costs	75,000	\$ -	\$	46,737	62%		28,263
Routers/Servers	131,379	\$ -	\$	43,882	33%		87,497
Switches & Access Points	33,250	\$ -	\$	-	0%		33,250
	270 479	_		106 078	39.2%	1	64 400

#### 505-E 911 Escrow

Revenues:	2024 Budget	July Activity	Collec	ted to Date	% collected
E-911 Escrow	1,520,055	-	\$	938,142	62%
Investment Interest	-	-	\$	13,478	
	1 500 055		4	051 630	630/

Expenditures:	2024 Budget	July Activity	2024 Spending to Dat	e % used	Remaining Balance
Transfers Out	1,500,000	\$ -	\$ 675,00	0 45%	825,000

## NORCOM Financial Summary For Period Ending July 31, 2024

		2024 Adopted Budget		Actual	Percent of Budget
501 - Operating Fund					
2024 Beginning Fund Balance		746,633		743,633	
	Agency Revenue	15,191,029	s	11,393,090	75.00%
	Other Revenue	485,000	\$	197,627	40.75%
	Transfers In	1,500,000	\$	921,130	61.41%
Revenue Collected		17,176,029		12,511,847	72.84%
Total Resources		17,922,662		13,255,480	
	Personnel Expenditures	12.928.930	s	6,968,505	53.90%
	Operating Expenditures	3,400,787	s	1,859,785	54.69%
	Transfers Out	1,553,945	s	246,130	15.84%
Total Expenditures		17,883,662		9,074,420	50.74%
Available Fund Balance		\$39,000	\$	4,181,060	
502 - Capital Projects Fund 2024 Beginning Fund Balance		51,206		\$51,206	
2024 Beginning rund Baiance	Agency Revenue	51,206		\$51,206 \$0	0.00%
	Investment Interest			30	0.00%
	Non-Operating Revenue				0.00%
	Transfers In	660,000		-	0.00%
Revenue Collected		660,000		_	0.00%
Total Resources	0	711,206		51,206	
	Expenditures Transfers Out	1,862,423	S	95,276	5.12%
Total Expenditures		1,862,423		95,276	5.12%
		.,,		74,210	
Available Fund Balance		-\$1,151,217		-\$44,070	
503 - Equipment Replacement Reserve					
2024 Beginning Fund Balance		151,470		\$151,470	
	Investment Interest	-		-	0.00%
	Non-Operating Revenue	-		-	0.00%
					0.00%
	Transfers In	246,130	_		
Revenue Collected		246,130 246,130		-	0.00%
				151,470	
	Transfers In	246,130	s		
Revenue Collected Total Resources		246,130 397,600	s	151,470	0.00%
	Transfers In  Expenditures	246,130 397,600	s	151,470 106,078	0.00%

		202	24 Adopted Budget	Actual	Percent o Budget
504 - Operating Expense Reserve					
2024 Beginning Fund Balance		s	160,751	\$160,751	
	Investment Interest	s	-	-	0.00%
	Other Revenue	\$	-	-	0.00%
	Transfers In	S	40,000	-	0.00%
Revenue Collected			40,000	-	0.00%
Total Resources			200,751	160,751	
	Operating Expenditures Transfers Out		-	-	0.00%
	Transiers Out				
Total Expenditures			-	-	0.00%
Available Fund Balance			\$200,751	\$160,751	
505 - E-911 Escrow Trust 2024 Beginning Fund Balance			\$170,532	\$170,532	
2024 Deginning I and Datanee	Operating Revenue		1,600,000	\$ 938,142	58.63%
	Investment Interest		-	13,478	0.00%
Revenue Collected			1,600,000	951,620	59.48%
Total Resources			1,770,532	1,122,152	
	Expenditures				0.00%
	Transfers Out		1,600,000	675,000	42.19%
Total Expenditures			1,600,000	675,000	42.19%
Available Fund Balance			\$170,532	\$447,152	
506 - Rate Stabilization Reserve 2024 Beginning Fund Balance			\$507.041	\$507.041	
	Investment Interest			-	0.00%
	Non-Operating Revenue				0.00%
	Transfers In		607,814		0.00%
Revenue Collected			607,814	-	0.00%
Total Resources			1,114,855	507,041	
	Expenditures		-	-	0.00%
	Transfers Out		-	-	0.00%
Total Expenditures			-	-	0.00%
Available Fund Balance			\$1,114,855	\$507,041	

## Accounts Payable

## Checks by Date - Detail by Check Date

User: Cbarcus@norcom.org Printed: 7/31/2024 12:24 PM



Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
ACH	120	ADP	07/09/2024	
71011	664845770	Workforce Now Payroll Solution Bundle PPE		472.87
		Total fo	or this ACH Check for Vendor 120:	472.87
ACH	146	DEPT OF LABOR & INDUSTRIES	07/09/2024	
	Q2	L&I Insurance Payable - Q2 2024		11,100.94
		Total fo	or this ACH Check for Vendor 146:	11,100.94
ACH	785	NAVIA BENEFITS SOLUTIONS	07/09/2024	
	07022024	FSA Disbursement - 07.02.2024		685.00
	10867901	Admin Monthly Fee - June		100.00
		Total fo	or this ACH Check for Vendor 785:	785.00
20994	364	AT&T	07/09/2024	
	06272024	Cellular Services ACCT# 7817		172.66
			Total for Check Number 20994:	172.66
20995	783	BENDIKSEN & BALL POLYGRAPH	07/09/2024	
	NORCOM10	Pre-Employment Polygraph Exam - 1X		300.00
			Total for Check Number 20995:	300.00
20996	710	BRCK INC	07/09/2024	
	INV022154	Telephone Services ACCT# S00166571		672.91
			Total for Check Number 20996:	672.91
20997	6	CDW-GOVERNMENT INC	07/09/2024	
	RV87056	LG Monitors For Furniture Replacement Proje	ect	1,157.10
			Total for Check Number 20997:	1,157.10
20998	8	CENTURYLINK	07/09/2024	
	06102024	Telephone Services ACCT# 356B		895.76
			Total for Check Number 20998:	895.76
20999	9	CENTURYLINK	07/09/2024	
	692648787	Telephone Services ACCT# 79965571		297.15
			Total for Check Number 20999:	297.15
21000	11	CITY OF BELLEVUE	07/09/2024	
	49760	Monthly Parking Spaces - July		1,357.05
	49760 49761	Monthly Parking Spaces - July Fiber Usage Rental Fee - July		478.88 477.00
	.7701	11001 Osugo Remai 100 - Jury		7/7.00

Check Amount	Check Date Reference	Vendor Name Description	Vendor No Invoice No	Check No
2,312.93	Total for Check Number 21000:			
1,871.04	07/09/2024	CRISTA MINISTRIES Tower Rental For April - June	324 60841-1	21001
1,871.04	Total for Check Number 21001:			
110.81	07/09/2024	NICK CURRY Fire Appreciation Supplies Reimbursement	388 06252024	21002
110.81	Total for Check Number 21002:			
25,000.00	07/09/2024	DEFINITIVE NETWORKS, INC CAD Database Consulting	767 8955	21003
25,000.00	Total for Check Number 21003:			
2,887.50		FRONTLINE PUBLIC SAFETY SOLU Quality Assurance/Quality Improvement Soft	773 FL26452	21004
2,887.50	Total for Check Number 21004:			
215.61	07/09/2024	SEAN GOEHNER Mileage Reimbursement - June	733 07012024	21005
215.61	Total for Check Number 21005:			
13,344.12	07/09/2024	IVOXY CONSULTING LLC Cisco FirePower Annual License	585 KFMI17609	21006
13,344.12	Total for Check Number 21006:			
90.25	07/09/2024	ANDREW JOHNSON Mileage Reimbursement - Alpha Site Visits	254 06202024	21007
90.25	Total for Check Number 21007:			
15.28	07/09/2024	ZEB MIDDLETON Mileage Reimbursement - June	331 07012024	21008
15.28	Total for Check Number 21008:			
7,560.71	07/09/2024	NATIONAL TESTING NETWORK Background Investigation Services - 6X	46 15635	21009
7,560.71	Total for Check Number 21009:			
500.00	07/09/2024	PACIFIC NORTHWEST GIGAPOP Internet Service - May	741 NOR0524	21010
500.00	Total for Check Number 21010:			
1,950.00	07/09/2024	PACIFICA LAW GROUP Legal Services - Governing Board Prep	52 90472	21011
1,950.00	Total for Check Number 21011:			
385.00	07/09/2024	PETEK & ASSOCIATES Pre-Employment Psychological Exam - 1X	711 2469	21012
385.00	Total for Check Number 21012:			

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
21013	782 491 492	PSERN Operator Public Radio X33 - Q3 Public Radio x102 And Consoles x87 - Q3	07/09/2024	1,218.36 90,697.98
			Total for Check Number 21013:	91,916.34
21014	377 PSTI24-199	PST INVESTIGATIONS Background Investigation & Report - 1X	07/09/2024	1,590.00
			Total for Check Number 21014:	1,590.00
21015	261 00455718	RADIO COMMUNICATIONS SERVICE Infrastructue, Admin & Contractor Labor - Ed		5,774.47
			Total for Check Number 21015:	5,774.47
21016	772 7281	SNO911 ADCOMM Cost Share - Paging System Project	07/09/2024	20,948.39
			Total for Check Number 21016:	20,948.39
21017	762 24068	SOUTH SOUND POLYGRAPH, LLC Polygraph Services - 1X	07/09/2024	300.00
			Total for Check Number 21017:	300.00
21018	712 154850	SUMMIT LAW GROUP PLLC Legal Services - General Employment	07/09/2024	205.00
			Total for Check Number 21018:	205.00
21019	366 06212024	T MOBILE Cellular Services ACCT# 947208760	07/09/2024	37.40
			Total for Check Number 21019:	37.40
21020	79 9966461748	VERIZON WIRELESS Cellular Services ACCT# 471583790	07/09/2024	1,463.56
			Total for Check Number 21020:	1,463.56
21021	87 00183016	WA STATE PATROL Access User Fee Q2	07/09/2024	18,000.00
			Total for Check Number 21021:	18,000.00
21022	189 21657	ZAVTEK, INC Annual Service, Battery, & UPS	07/09/2024	2,750.00
			Total for Check Number 21022:	2,750.00
			Total for 7/9/2024:	215,082.80
АСН	120 PPE07072024 PPE07072024 PPE07072024 PPE07072024 PPE07072024 PPE07072024	ADP Accrued Security & WACares PPE07072024 Garnishments Payable PPE07072024 Federal Taxes Payable PPE07072024 Medicare Payable PPE07072024 FMLA Taxes Payable PPE07072024 Accrued Wages PPE07072024	07/15/2024	3,768.46 557.08 38,795.14 9,434.97 2,608.95 244,696.09

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
			Total for this ACH Check for Vendor 120:	299,860.69
ACH	131 PPE07072024	HEALTH EQUITY HSA Contributions PPE07072024	07/15/2024	1,539.07
			Total for this ACH Check for Vendor 131:	1,539.07
ACH	132 PPE07072024	WILMINGTON TRUST MEBT Contributions PPE07072024	07/15/2024	43,011.95
			Total for this ACH Check for Vendor 132:	43,011.95
ACH	133 PPE07072024 PPE07072024 PPE07072024	DEPT OF RETIREMENT SYSTE DRS DCP Contributions PPE07072020 PSERS Contributions PPE07072024 PERS Contributions PPE07072024		403.02 10,206.06 43,690.18
			Total for this ACH Check for Vendor 133:	54,299.26
ACH	785 07092024	NAVIA BENEFITS SOLUTIONS FSA Disbursement 07102024	07/15/2024	15.00
			Total for this ACH Check for Vendor 785:	15.00
21023	675 PPE07072024	ICMA-RC VANTAGEPOINT TRA ICMA 457 Contributions PPE0707202		5,852.71
			Total for Check Number 21023:	5,852.71
21024	569 JULY2024	NORCOM ASSOCIATED GUILD NAG Dues July 2024	07/15/2024	1,443.00
			Total for Check Number 21024:	1,443.00
21025	673 JULY2024	PUBLIC SAFETY EMPLOYEES PSEU Dues July 2024	UNION 07/15/2024	759.38
			Total for Check Number 21025:	759.38
21026	692 06262024 06282024	ZIPLY FIBER Telephone Services ACCT# 0215 Telephone Services ACCT# 6115	07/15/2024	688.74 124.52
			Total for Check Number 21026:	813.26
			Total for 7/15/2024:	407,594.32
ACH	120 665589692	ADP Workforce Now Payroll Solution Bund	07/22/2024 file PPE 07	492.61
			Total for this ACH Check for Vendor 120:	492.61
ACH	131 43k8euu	HEALTH EQUITY Monthly Admin Fees - July	07/22/2024	35.55
			Total for this ACH Check for Vendor 131:	35.55
АСН	785 07162024	NAVIA BENEFITS SOLUTIONS FSA Disbursement - 7.16.2024	07/22/2024	670.00

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
		Total fo	or this ACH Check for Vendor 785:	670.00
			Total for 7/22/2024:	1,198.16
ACH	67 JUNE2024	DEPT OF REVENUE Meydenbayer Center Excise Tax - June	07/23/2024	198.90
		Total	for this ACH Check for Vendor 67:	198.90
21027	718 11004993	ACCESS CORP Shredding Services - June	07/23/2024	176.76
			Total for Check Number 21027:	176.76
21028	3 06282024	AT&T MOBILITY Cellular Services ACCT# 6980	07/23/2024	148.43
			Total for Check Number 21028:	148.43
21029	783 NORCOM11 NORCOM12 NORCOM13	BENDIKSEN & BALL POLYGRAPH Pre-Employment Polygraph Exam - 1X Pre-Employment Polygraph Exam - 1X Pre-Employment Polygraph Exam - 1X	07/23/2024	300.00 300.00 300.00
			Total for Check Number 21029:	900.00
21030	18 INV2853614	COPIERS NORTHWEST Copier Lease - June	07/23/2024	230.43
			Total for Check Number 21030:	230.43
21031	447 423421	FIRST CHOICE COFFEE SERVICES Ice Machine Rental - July	07/23/2024	121.33
			Total for Check Number 21031:	121.33
21032	252 11014825	KING COUNTY FINANCE KCIT INET - June	07/23/2024	750.00
			Total for Check Number 21032:	750.00
21033	557 11329776	LANGUAGE LINE SERVICES Over-The-Phone Interpretation - June	07/23/2024	511.67
			Total for Check Number 21033:	511.67
21034	586 2024-07	MEYDENBAUER CENTER Construction Employee Parkng - July	07/23/2024	1,950.00
			Total for Check Number 21034:	1,950.00
21035	52 91069	PACIFICA LAW GROUP Legal Services - Prepare & Attend Board Med	07/23/2024 etin	1,950.00
			Total for Check Number 21035:	1,950.00
21036	256 2024-649 2024-794	PUBLIC SAFETY TESTING INC Q2 2024 Subscription Fees PST Candidate Agency Test Site Add-on x12	07/23/2024	1,121.00 540.00

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
			Total for Check Number 21036:	1,661.00
21037	630	SITECRAFTING INC	07/23/2024	
21037	44332	Managed Website Hosting On Pantheo		99.00
			Total for Check Number 21037:	99.00
21038	772	SNO911	07/23/2024	
	7282	ADCOMM Paging System Project Re	imburseme	15,696.20
			Total for Check Number 21038:	15,696.20
21020	400			.,
21039	499 130-148553	TYLER TECHNOLOGIES Implement NCIC On Test	07/23/2024	341.62
			Total for Check Number 21039:	341.62
21040	167	MELISSA VIETH	07/23/2024	
	06192024	Mileage Reimbursement - June Forum		225.12
			Total for Check Number 21040:	225.12
				223.12
21041	75	US BANK CORPORATE PAYME	ENT SYS 07/23/2024	
	06112024	USPS - Stamps x2		136.00
	06122024 06142024	Primo Water Delivery Amazon - Lamps x2		6.80 76.47
	06142024	Costco - Lysol Wipes		30.86
	06142024	Amazon - Radio Scanner Antenna		25.08
	06142024	Amazon - Vinyl Paper x3		42.16
	06142024	Costco - Coffee		171.94
	06142024	Amazon - Picture Hanging Strips		13.76
	06152024	Amazon - Office Busy Light		44.07
	06202024	Hobby Lobby - Fire Appreciation Can-	dy Jars	19.82
	06212024	Copiers Northwest - NORCOM Poster	x6	71.39
	06212024	USPS - Certified Mail Postage		8.05
	06212024	Alaska Air - Flight Change Reimburse	ment	-138.99
	06222024	Amazon - Adaptors		23.05
	06222024	Primo Water Delivery		150.43
	06222024	Amazon - Adaptors		25.10
	06222024	Amazon - Coffee Creamer		50.78
	06222024	Amazon - Swiffer Duster		13.12
	06232024	Amazon - Printer Paper		193.60
	06242024	Costco - Fire Appreciation Candy Costco - Kleenex		71.96
	06242024 06282024	NENA - ENP Examination Registratio	n	35.27 435.00
	06282024	Party For Less - NORCOM 15YR Ann		48.15
	06282024	Walmert - NORCOM 15YR Anniversa	-	37.61
	06282024	Amazon - Adaptor Refund	y lee clee	-25.10
	06282024	Fred Meyer - NORCOM 15YR Annive	ersay Ice (	5.79
	06282024	PartyCity - NORCOM 15YR Annivers	say Decora	27.55
	06302024	Costco - NORCOM 15YR Anniversar	y Cake x3	79.37
	07012024	Amazon - Medic Kit		41.90
	07012024	Indeed - Job Advertising		471.91
	07012024	Safeway - NORCOM 15YR Anniversa	ary Sprinkl	19.44
	07022024	Amazon Web Services		895.35
	07032024	Target - Table Lamp x2		77.14
	07052024	Amazon - Air Purifier Filter & Door S	topped	68.58
	07062024	Primo Water Delivery		133.43
	07092024	Amazon - Refund For Lamps x2		-76.47

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
			Total for Check Number 21041:	3,310.37
			Total for 7/23/2024:	28,270.83
АСН	120 PPE07212024 PPE07212024 PPE07212024 PPE07212024 PPE07212024 PPE07212024	ADP FMLA Taxes Payable PPE07212024 Medicare Taxes Payable PPE07212024 Accrued Wages PPE07212024 Federal Taxes Payable PPE07212024 Garnishments Payable PPE07212024 Accrued Employment & WACares P	124 4 4 4 PPE0721202-	2,579.67 9,315.41 242,984.50 38,310.08 557.08 3,307.09
	404		Total for this ACH Check for Vendor 120:	297,053.83
ACH	131 PPE07212024	HEALTH EQUITY HSA Contributions PPE07212024	07/26/2024	1,534.40
			Total for this ACH Check for Vendor 131:	1,534.40
ACH	132 PPE07212024	WILMINGTON TRUST MEBT Contributions Payable PPE0	07/26/2024 7212024	44,209.18
			Total for this ACH Check for Vendor 132:	44,209.18
АСН	133 PPE07212024 PPE07212024 PPE07212024	DEPT OF RETIREMENT SYST PSERS Contributions Payable PPE0 PERS Contributions Payable PPE07 DRS DCP Contributions Payable PP	7212024 212024	10,119.89 42,842.60 402.35
			Total for this ACH Check for Vendor 133:	53,364.84
ACH	134 AUGUST24	COLONIAL LIFE Supplemental Insurance Premiums -	07/26/2024 August 202	1,228.15
			Total for this ACH Check for Vendor 134:	1,228.15
ACH	140 AUGUST24	RELIANCE STANDARD Life/LTD Premiums - August 2024	07/26/2024	1,584.98
			Total for this ACH Check for Vendor 140:	1,584.98
ACH	327 AUGUST24 AUGUST24 AUGUST24	ASSOCIATION OF WASHING Medical Premiums - August 2024 Dental Premiums - August 2024 Vision Premiums - August 2024	TON CITII 07/26/2024	107,713.08 7,985.52 1,049.92
			Total for this ACH Check for Vendor 327:	116,748.52
21042	675 PPE07212024	ICMA-RC VANTAGEPOINT TI ICMA 457 Contributions PPE07212		6,348.28
			Total for Check Number 21042:	6,348.28
21043	74 AUGUST24	UNUM Long Term Care Insurance Premium	07/26/2024 s - August 2	717.70
			Total for Check Number 21043:	717.70
			Total for 7/26/2024:	522,789.88

Check No	Vendor No	Vendor Name	Check Date	Check Amount
	Invoice No	Description	Reference	
				_
			Report Total (69 checks):	1,174,935.99

## NORCOM ACTIVITY AUGUST 1, 2024 THROUGH AUGUST 31, 2024

Accounts Payable, Payroll, Electronic and Manual Payments Totaling: \$1,435,887.57

I, the undersigned, do hereby certify under penalty of perjury services rendered or the labor performed as described her payable pursuant to a contract or is available as an option obligation and that the claim is a just, due and unpaid obligation to authenticate and certify said claim.	ein, that any advance payment is due and for full or partial fulfillment of a contractual
Michael Olson, Treasurer	Date
We, the undersigned NORCOM Board Members, do herby ce above are approved.	ertify that claims in the amount detailed
Governing Board Chair	Date
Governing Board Vice Chair	Date

#### 501- Operating

	2024 Budget	August Activity	202	4 Collected to Date	% collected
Agency Revenue	15,191,029	3,797,757	\$	15,190,847	100%
Agency Reimbursements	200,000	17,735	\$	140,448	70%
Grants/Intergovernmental/Interest	285,000	-	\$	86,362	30%
Total	15,676,029	3,815,492		15,417,657	98%
Transfers In	1,500,000	-	\$	921,130	61%
Revenues + Transfers	17,176,029	3,815,492.23		16,338,787	95%

Fν	ne	ne	29

	2024 Budget		August Activity	- 2	2024 Spending to Date	% used	Remaining Balance
Salaries & Wages - Regular	9,176,291	\$	657,144	\$		58%	3,847,008
Salaries & Wages - Overtime	433,954	\$	75,290	\$	607,025	140%	(173,070)
Professional Reimbursements	4,200	\$	323	\$	2,746	65%	1,454
Medical	1,389,242	\$	109,473	\$	834,415	60%	554,827
HSA Contributions	30,515	\$	2,287	\$	17,270	57%	13,245
Dental	102,950	\$	7,758	\$	60,174	58%	42,776
/ision	13,789	\$	1,059	\$	8,083	59%	5,706
Long-Term Care	7,184	\$	586	\$	4,546	63%	2,638
FSA Fees	2,955	\$	200	\$	900	30%	2,055
Medicare	142,449	\$	9,830	\$	79,971	56%	62,478
MEBT	580,026	\$	45,416	\$		63%	213,418
PERS	975,516	\$	65,114	\$	552,936	57%	422,580
Washington FMLA	22,412	\$	1,553	\$	12,621	56%	9,791
Unemployment	101,920	\$	3,400	\$	54,979	54%	46,941
Workers Comp	45,977	\$	2,267	\$	18,650	41%	27,326
Total Personnel	13,029,380		981,701	\$	7,950,206	61%	5,079,174
Advertising	22.500	\$	1.773	\$	6,453	29%	16.047
Bank Fees	50	\$	· -	\$		0%	50
Cellular,Pager & Radio Svcs	27,332	\$	3,223	\$	14,188	52%	13,144
Computer Hardware-Non Capital	13,028	\$	-,	\$	582	4%	12,446
Consumable Goods	17,560	\$	654	\$	8,925	51%	8,635
Dues & Memberships	13,304	\$	220	\$		79%	2,809
Equipment Leases	25,580	\$	3.798	\$		63%	9.488
Facility Lease	801,874	\$	109.409	\$		66%	272,644
Financial Audit	42,270	\$	-	\$		0%	42,270
Hosted Services	228.023	\$	5.597	\$	191.673	84%	36.350
HR Services	88,092	\$	17,111	\$		91%	7,824
Insurance	135,500	\$	-	\$		100%	146
Legal Services	133.350	\$	4.229	\$	25.436	19%	107.914
Local Travel/Training/ Mileage	6,900	\$	194	\$		21%	5.427
Network Service	49,749	\$	1,477	\$		41%	29,333
Office Furniture	15.575	\$	672	\$		12%	13.748
Office Supplies	6,500	\$	376	\$		49%	3,320
Operating Supplies	5,100	\$	573	\$		39%	3,089
Parking Lease	31,200	\$	2,615	\$		71%	9,150
Payroll Services	17.010	\$	1.895	\$		64%	6.070
Postage	1.000	\$	-	\$	405	41%	595
Printing	2,000	\$	25	\$		77%	466
Professional Services	137.040	\$	178	\$		7%	127.516
R&M - Network Equipment	442,892	\$	1.600	\$	192,082	43%	250,810
R&M - Office Equipment	2,500	\$		\$		0%	2,500
R&M - Software Maintenance	989.438	\$	25.899	\$		44%	555.047
Radio Site Lease	60,301	\$	15,243	\$	25,046	42%	35,255
Recruitment Supplies	2,000	\$	523	\$		26%	1,477
Small Tools & Minor Equipment	10.500	\$	182	\$		37%	6.605
Software/Licensing	99,106	\$	3.642	\$		40%	59,495
Telephone Services	40,180	\$	4,289	\$		55%	18,007
Training/Conf Registrations	35,935	\$	732	\$		8%	33,237
Training/Conf Registrations/ Travel	27,138	\$	1.184	\$		31%	18,646
Transfers Out	1,553,945	\$	1,104	\$	246.130	16%	1,307,815
Total Supplies & Services	5,084,473	φ	207,312	\$		41%	3,017,376
GRAND TOTAL	18,113,853		1,189,013	\$	10,017,303	55%	8,096,550

#### 502- Capital Projects

	2024 Budget	August Activity	2024 Spending to Date	% used		Remaining Balance
Alpha Numeric Paging	913,423	\$ -	\$ 65,582		7%	847,841
Console Replacement Project	714,000	\$ 250,009	\$ 276,680	3	9%	437,320
CAD Radio Interface	200,000	\$ -	\$ 3,023		2%	196,978
CAD to NICE	35,000	\$ -	\$ -		0%	35,000
	1.862.423	250.009	345.285	18.	5%	1.517.138

#### 503- Equipment Replacement

	2024 Budget	August Activity	2024 Spending to Date	% used	Remaining Balance
Desktops/Laptops/Phones	30,850	\$ 54	\$ 15,514	50%	15,336
Network Costs	75,000	\$ -	\$ 46,737	62%	28,263
Routers/Servers	131,379	\$ -	\$ 43,882	33%	87,497
Switches & Access Points	33,250	\$ -	\$ -	0%	33,250
	270 479	54	106 133	39.2%	164 346

#### 505-E 911 Escrow

Revenues:	2024 Budget	August Activity	Collec	ted to Date	% collected
E-911 Escrow	1,520,055	-	\$	938,142	62%
Investment Interest	-	-	\$	16,134	
	1,520,055	-	\$	954,276	63%

Expenditures:	2024 Budget	August Activity	2024 Spending to Date	% used	Remaining Balance
Transfers Out	1,500,000	\$ -	\$ 675,000	45%	825,000

## NORCOM Financial Summary For Period Ending August 31, 2024

		2024 Adopted Budget	Actual	Percent of Budget
501 - Operating Fund				
2024 Beginning Fund Balance		746,633	743.633	
202 i Degiming i and Damiec	Agency Revenue	15,191,029	\$ 15,190,847	100.00%
	Other Revenue	485,000	\$ 226,809	46.76%
	Transfers In	1,500,000	\$ 921,130	61.41%
Revenue Collected		17,176,029	16,338,787	95.13%
Total Resources		17,922,662	17,082,420	
	Personnel Expenditures	12,928,930	\$ 7,950,206	61.49%
	Operating Expenditures	3,400,787	\$ 2,067,097	60.78%
	Transfers Out	1,553,945	\$ 246,130	15.84%
Total Expenditures		17,883,662	10,263,433	57.39%
Available Fund Balance		\$39,000	\$ 6,818,987	
502 - Capital Projects Fund		51 206	851.206	
2024 Beginning Fund Balance	4 P	51,206	\$51,206 \$0	0.00%
	Agency Revenue Investment Interest		30	0.00%
	Non-Operating Revenue	-		0.00%
	Transfers In	660,000		0.00%
Revenue Collected		660,000	_	0.00%
Total Resources	0	711,206	51,206	
total Resources		/11,200	31,200	
	Expenditures	1,862,423	\$ 345,285	18.54%
	Transfers Out	-	S -	0.00%
Total Expenditures		1,862,423	345,285	18.54%
Available Fund Balance		-\$1,151,217	-\$294,079	
E02 E-mi-mont Douboomont Document				
503 - Equipment Replacement Reserve 2024 Beginning Fund Balance		151,470	\$151,470	
	Investment Interest	-	-	0.00%
	Non-Operating Revenue	_	-	0.00%
	Transfers In	246,130	-	0.00%
Revenue Collected		246,130	-	0.00%
Total Resources		397,600	151,470	
	Expenditures	270,479	\$ 106,133	39.24%
	Transfers Out	270,479	3 100,133	0.00%
Total Expenditures		270,479	106,133	39.24%
A. J. H. F. J. D. L.		6127.121	645.227	
Available Fund Balance		\$127,121	\$45,337	

		202	4 Adopted Budget	Actual	Percent o Budget
504 - Operating Expense Reserve					
2024 Beginning Fund Balance		s	160,751	\$160,751	
	Investment Interest	s	-	-	0.00%
	Other Revenue	S	-	-	0.00%
	Transfers In	\$	40,000	-	0.00%
Revenue Collected			40,000	-	0.00%
Total Resources			200,751	160,751	
	Operating Expenditures Transfers Out			-	0.00%
	Transiers out				
Total Expenditures			-	-	0.00%
Available Fund Balance			\$200,751	\$160,751	
505 - E-911 Escrow Trust				0150 500	
2024 Beginning Fund Balance	Operating Revenue		\$170,532 1,600,000	\$170,532 \$ 938,142	58.63%
	Investment Interest		1,000,000	16,134	0.00%
					50.640/
Revenue Collected			1,600,000	954,276	59.64%
Total Resources			1,770,532	1,124,808	
	Expenditures		-		0.00%
	Transfers Out		1,600,000	675,000	42.19%
Total Expenditures			1,600,000	675,000	42.19%
Available Fund Balance			\$170,532	\$449,808	
506 - Rate Stabilization Reserve					
2024 Beginning Fund Balance			\$507,041	\$507,041	
	Investment Interest		-		0.00%
	Non-Operating Revenue		-		0.00%
	Transfers In		607,814		0.00%
Revenue Collected			607,814		0.00%
Total Resources			1,114,855	507,041	
	Expenditures		-	_	0.00%
	Transfers Out		-	-	0.00%
Total Expenditures					0.00%
Available Fund Balance			\$1,114,855	\$507,041	

## Accounts Payable

## Checks by Date - Detail by Check Date

User: Cbarcus@norcom.org Printed: 9/4/2024 12:05 PM



Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
АСН	120 666151737 666847137	ADP Payroll Services & Workforce Now Workforce Now Payroll Solution Bundle PPE	08/01/2024 07	203.02 487.13
		Total fo	or this ACH Check for Vendor 120:	690.15
ACH	785 07302024 10875213	NAVIA BENEFITS SOLUTIONS FSA Disbursement - 7.30.2024 Admin Fee - July	08/01/2024	390.00 100.00
		Total fo	or this ACH Check for Vendor 785:	490.00
21044	364 07272024	AT&T Cellular Services ACCT# 7817	08/01/2024	172.10
			Total for Check Number 21044:	172.10
21045	783 NORCOM14	BENDIKSEN & BALL POLYGRAPH Pre-Employment Polygraph Exam - 1X	08/01/2024	300.00
			Total for Check Number 21045:	300.00
21046	8 07102024	CENTURYLINK Telephone Services ACCT# 356B	08/01/2024	896.09
			Total for Check Number 21046:	896.09
21047	9 696645118	CENTURYLINK	08/01/2024	196.84
			Total for Check Number 21047:	196.84
21048	11 49994	CITY OF BELLEVUE Monthly Rent (Increase) - July 2024	08/01/2024	54,704.44
			Total for Check Number 21048:	54,704.44
21049	324 60841-2	CRISTA MINISTRIES Tower Rental - July	08/01/2024	623.68
			Total for Check Number 21049:	623.68
21050	237 3553	DECCAN INTERNATIONAL Annual Maintenance - 10.1.24 - 9.30.25	08/01/2024	25,674.00
			Total for Check Number 21050:	25,674.00
21051	46 15937	NATIONAL TESTING NETWORK Background Investigation Services - 5X	08/01/2024	7,250.00
			Total for Check Number 21051:	7,250.00

Check Amount	Check Date Reference	Vendor Name Description	Vendor No Invoice No	Check No
	08/01/2024	KEVIN NEFF	798	21052
64.59		Public Outreach Recruitment Mileage	07142024	21032
64.59	Total for Check Number 21052:			
	08/01/2024	PACIFIC NORTHWEST GIGAPO	741	21053
500.00		Internet Services - June	NOR0624	
500.00	Total for Check Number 21053:			
1 420 22	08/01/2024	VERIZON WIRELESS	79	21054
1,439.23		Cellular Services ACCT# 471583790	9968894224	
1,439.23	Total for Check Number 21054:			
1,751.87	NG 08/01/2024	WELLS FARGO FINANCIAL LE Copier Lease - July	88 5030563892	21055
1,751.87	Total for Check Number 21055:			
	08/01/2024	ZAVTEK, INC	189	21056
1,600.00		UPS Emergency Call	22308	
1,600.00	Total for Check Number 21056:			
96,352.99	Total for 8/1/2024:			
	08/09/2024	ADP	120	ACH
2,731.49		FMLA Taxes PPE 08042024	PPE 08042024	
2,793.36	4202	Accrued Employment & WACares PPE	PPE 08042024	
43,100.99 252,424.04		Federal Taxes PPE 08042024 Accrued Wages PPE 08042024	PPE 08042024 PPE 08042024	
557.08		Garnishments Payable PPE 08042024	PPE 08042024	
9,880.71		Medicare Taxes PPE 08042024	PPE 08042024	
311,487.67	for this ACH Check for Vendor 120:			
	08/09/2024	HEALTH EQUITY	131	ACH
39.50 1,703.12		HSA Monthly Fees - August HSA Contributions PPE 08042024	9dskqtk PPE 08042024	
1,742.62	for this ACH Check for Vendor 131:	,		
1,7 12102	08/09/2024	WILMINGTON TRUST	132	ACH
44,820.73	00.09.2021	MEBT Contributions PPE 08042024	PPE 08042024	11011
44,820.73	for this ACH Check for Vendor 132:	•		
	08/09/2024	DEPT OF RETIREMENT SYSTE	133	ACH
398.58		DRS DCP Contributions PPE 0804202	PPE 08042024	
13,183.86 40,660.58		PSERS Contributions PPE 08042024 PERS Contributions PPE 08042024	PPE 08042024 PPE 08042024	
54,243.02	for this ACII Charle for You do n 122.	,		
34,243.02	for this ACH Check for Vendor 133:		705	A CH
5.00	08/09/2024	NAVIA BENEFITS SOLUTIONS FSA Disbursement 08.06.2024	785 08062024	ACH
5.00	for this ACH Check for Vendor 785:			
	08/09/2024	DANIELLE SCHARF	809	ACH

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	PPE 08042024	Physical Check PPE 08042024		1,046.91
		Total f	or this ACH Check for Vendor 809:	1,046.91
ACH	810 PPE 08042024	EMMA PEARSON Physical Check PPE 08042024	08/09/2024	1,046.91
		Total f	or this ACH Check for Vendor 810:	1,046.91
21057	675 PPE 08042024	ICMA-RC VANTAGEPOINT TRANSFICMA 457 Contributions PPE 08042024	ER 08/09/2024	6,309.11
			Total for Check Number 21057:	6,309.11
21058	569 AUGUST24	NORCOM ASSOCIATED GUILD NAG Dues - August	08/09/2024	1,554.00
			Total for Check Number 21058:	1,554.00
21059	673 AUGUST24	PUBLIC SAFETY EMPLOYEES UNIC PSEU Dues - August	N 08/09/2024	773.40
			Total for Check Number 21059:	773.40
21060	692 07262024 07282024	ZIPLY FIBER Telephone Services ACCT#0215 Telephone Services ACCT# 6115	08/09/2024	608.64 96.21
			Total for Check Number 21060:	704.85
			Total for 8/9/2024:	423,734.22
ACH	120 6634835-00 667792877	ADP WA Family & Medical Leave Premiums Add Workforce Now Payroll Solution Bundle PPE		918.07 512.61
		Total f	or this ACH Check for Vendor 120:	1,430.68
ACH	785 08132024	NAVIA BENEFITS SOLUTIONS FSA Disbursement - 8.13.2024	08/15/2024	358.29
		Total f	or this ACH Check for Vendor 785:	358.29
21061	718 11063655	ACCESS CORP Shredding Services - July	08/15/2024	178.25
			Total for Check Number 21061:	178.25
21062	3 07282024	AT&T MOBILITY Cellular Services ACCT# 287015346980	08/15/2024	148.83
			Total for Check Number 21062:	148.83
21063	764	CHELSIE BARCUS	08/15/2024	
	08072024	Coffee For NORCOM - Reimbursement		14.99
			Total for Check Number 21063:	14.99
21064	783 NORCOM15	BENDIKSEN & BALL POLYGRAPH Pre-Employment Polygraph Exam - 1X	08/15/2024	300.00

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
			Total for Check Number 21064:	300.00
21065	710	BRCK INC	08/15/2024	
21003	INV022826	Telephone Services ACCT# S00166571	00/13/2021	672.91
			Total for Check Number 21065:	672.91
21066	6	CDW-GOVERNMENT INC	08/15/2024	
	SG94697	Vertical LG Monitors Refund		-578.55
	SH42235 SS42023	Vertical LG Monitors Refund Symantec Endpoint Security - Annual Renewal		-578.55 2,710.92
			Total for Check Number 21066:	1,553.82
21067	11	CITY OF BELLEVUE	08/15/2024	
	50014	Monthly Parking Spaces - August		466.43
	50014	Monthly Parking Spaces - August		1,369.50
	50015	Fiber Usage Rental Fee - August		477.00
			Total for Check Number 21067:	2,312.93
21068	18	COPIERS NORTHWEST	08/15/2024	
	INV2867816	Copier Lease - July		172.77
			Total for Check Number 21068:	172.77
21069	609	DESTINY SOFTWARE	08/15/2024	
	5217	AgendaQuick Hosted Services 9.1.24 - 8.31.25		4,573.80
			Total for Check Number 21069:	4,573.80
21070	447	FIRST CHOICE COFFEE SERVICES	08/15/2024	
	426535	Ice Machine Rental - August		121.33
			Total for Check Number 21070:	121.33
21071	733	SEAN GOEHNER	08/15/2024	
	08072024	Mileage Reimbursement - July		48.17
			Total for Check Number 21071:	48.17
21072	252	KING COUNTY FINANCE	08/15/2024	
	11014901	KCIT INET Other MISC SVC - July 2024		750.00
	7009233 7009245	Squak RES ANT (GF) - SEPT 2024 Rattlesnake RES ANT (RAD) - SEPT 2024		6,622.88 6,622.88
		` /	Total for Check Number 21072:	13,995.76
				13,993.70
21073	586 2024-08	MEYDENBAUER CENTER Construction Employee Parking - August 2024	08/15/2024	1,950.00
	2024-08	Construction Employee 1 arking - August 2024		1,930.00
			Total for Check Number 21073:	1,950.00
21074	331 08022024	ZEB MIDDLETON Mileage Reimbursement - July	08/15/2024	56.28
		,		
			Total for Check Number 21074:	56.28
21075	728	MULTICARE CENTERS OF OCCUPATI	08/15/2024	. =
	160048	Pre-Employment Physical Exam - 4X		1,784.00

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
			Total for Check Number 21075:	1,784.00
21076	690 08082024 08082024	KATY MYERS APCO 2024 Session Recordings - A Travel Reimbursement - APCO Conf		220.00 256.95
			Total for Check Number 21076:	476.95
21077	52 917047	PACIFICA LAW GROUP Legal Services - Prepare & Attend G	08/15/2024 overning Bc	1,950.00
			Total for Check Number 21077:	1,950.00
21078	711 2575	SHIELD ASSESSMENTS Pre-Employment Psychological Eval	08/15/2024 uations - Jul	1,540.00
			Total for Check Number 21078:	1,540.00
21079	366 07212024	T MOBILE Cellular Services ACCT# 947208760	08/15/2024	37.42
			Total for Check Number 21079:	37.42
21080	90 08072024	KHAI TRAN Mileage Reimbursement	08/15/2024	24.93
			Total for Check Number 21080:	24.93
21081	499 130-149047	TYLER TECHNOLOGIES PulsePoint Interface 9.1.24 - 4.31.25	08/15/2024	225.38
			Total for Check Number 21081:	225.38
			Total for 8/15/2024:	33,927.49
АСН	120 PPE08182024 PPE08182024 PPE08182024 PPE08182024 PPE08182024 PPE08182024	ADP Garnishments Payable PPE08182024 Medicare Taxes Payable PPE081820 Accrued Wages PPE08182024 Federal Taxes Payable PPE08182024 FMLA Taxes Payable PPE08182024 Accrued Employment & WACares P	24	557.08 9,779.05 254,898.97 40,532.15 2,702.96 2,694.16
			Total for this ACH Check for Vendor 120:	311,164.37
ACH	131 PPE08182024	HEALTH EQUITY HSA Contributions PPE 08182024	08/23/2024	1,488.56
			Total for this ACH Check for Vendor 131:	1,488.56
ACH	132 PPE08182024	WILMINGTON TRUST MEBT Contributions PPE08182024	08/23/2024	46,455.94
			Total for this ACH Check for Vendor 132:	46,455.94
АСН	133 PPE08182024 PPE08182024 PPE08182024	DEPT OF RETIREMENT SYST PERS Contributions Payable PPE 08 PSERS Contributions Payable PPE 0 DRS DCP Contributions Payable PP	182024 8182024	37,954.98 18,346.57 402.95

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
			Total for this ACH Check for Vendor 133:	56,704.50
ACH	134	COLONIAL LIFE	08/23/2024	
	SEPTEMBER24	Colonial Supplemental Insurance Pres	miums - Se	1,228.15
			Total for this ACH Check for Vendor 134:	1,228.15
ACH	140 SEPTEMBER24	RELIANCE STANDARD Life/LTD Insurance Premiums - Septe	08/23/2024 ember	1,864.65
			Total for this ACH Check for Vendor 140:	1,864.65
АСН	327 SEPTEMBER24 SEPTEMBER24 SEPTEMBER24	ASSOCIATION OF WASHINGT Vision Premiums - September Medical Premiums - September Dental Premiums - September	ON CITII 08/23/2024	1,134.84 116,078.88 8,426.02
			Total for this ACH Check for Vendor 327:	125,639.74
ACH	67	DEPT OF REVENUE	08/23/2024	
	JULY2024	Meydenbayer Center Parking Excise	Tax - July	198.90
			Total for this ACH Check for Vendor 67:	198.90
ACH	785 08202024	NAVIA BENEFITS SOLUTIONS FSA Disbursement - 8.20.2024	S 08/23/2024	600.00
			Total for this ACH Check for Vendor 785:	600.00
21082	675	ICMA-RC VANTAGEPOINT TR	ANSFER 08/23/2024	
	PPE08182024	ICMA 457 Contributions PPE 081820	024	6,317.41
			Total for Check Number 21082:	6,317.41
21083	74	UNUM	08/23/2024	
	SEPTEMBER24	Long Term Care Insurance Premiums	- Septembo	765.70
			Total for Check Number 21083:	765.70
21084	75	US BANK CORPORATE PAYM	ENT SYS 08/23/2024	
	07102024	Primo Water Delivery		6.80
	07102024	Indeed - Job Advertisting		551.32
	07102024	Amazon - Adaptor Refund		-23.05
	07102024	APCO Convention - Hilton Hotel		226.13
	07112024	Costco - 15 Year Anniversary Cake		24.99
	07112024	Costco - Feminine Products		47.97
	07122024	AGREEMENT - Success Signals Tra	_	447.06
	07142024	QFC - 15 Year Anniversary Ice Crean	n	16.04
	07152024	Amazon - Coffee Stirrers		10.89
	07152024	Amazon - Floor Lamp		60.59
	07152024	Amazon - OWL Carrying Case		71.62
	07162024	APCO International - CPE Retreat Da	ny Refund	-204.00
	07162024	APCO Convention - Hilton Hotel		904.50
	07162024	Michaels - Poster Frame		66.14
	07172024	1Password - Annual Business License	e X3	316.98
	07172024	Indeed - Job Advertising		551.02
	07202024	Primo Water Delivery		167.43
	07222024	Amazon - Binder 4-Pack X2		50.66
	07222024	Amazon - Memo Pad, Picture Hanger	s & Flag	50.52
	07222024	Amazon - Q2 Boost Winner Gift Card	1	25.00
	07272024	Amazon - Unit Card Holders For Man	nual Dispat	190.07

Check Amount	Check Date	Vendor Name	Vendor No	Check No
	Reference	Description	Invoice No	
26.44		Amazon - Fingerprint Reader	07272024	
24.93		VistaPrint - Name Plate	07292024	
13.99		Costco - New Hire Bag Supplies	07292024	
132.23		Costco - Office Chair X1	07302024	
539.96		Costco - Office Chair X2	07302024	
614.18		1Password - Annual License X6	07302024	
522.67		4Imprint - Lip Balm & Bandage Dispenser	07312024	
108.49	3	Costco - Dish Soap, Kleenex & Lysol Wipe	07312024	
143.95		Costco - Coffee & Coffee Creamer	07312024	
314.80		Indeed - Job Advertising	08012024	
924.25		Amazon Web Services - July	08022024	
110.49		Amazon - Shade Pop Up Tent	08022024	
133.43		Primo Water Delivery	08032024	
14.03		Amazon - Picture Hangers	08042024	
96.90		Amazon - Printer Paper & Envelopes	08042024	
38.80		Amazon - Mouse Pad	08072024	
6.80		Primo Water Delivery	08072024	
25.28		Amazon - Printer Paper	08072024	
285.00	t	King County Fire Chiefs Leadership Summ	08082024	
24.78		Amazon - Wall Calendar	08102024	
111.50		Amazon - Printer Paper & Label Tape	08122024	
41.34		Amazon - Coffee	08122024	
106.87	t	Amazon - Keyboard & Keyboard Wrist Res	08122024	
7,919.79	Total for Check Number 21084:			
560,347.71	Total for 8/23/2024:			
	08/30/2024	ADP	120	ACH
199.28 492.61		Workforce Now & Payroll Services Workforce Now Payroll Solution Bundle PF	668533833 669178084	
			00,170001	
691.89	for this ACH Check for Vendor 120:	Total		
	08/30/2024	NAVIA BENEFITS SOLUTIONS	785	ACH
189.00		FSA Disbursement - 08.28.2024	08282024	
100.00		Admin Fee - August	10882793	
289.00	for this ACH Check for Vendor 785:	Total		
	08/30/2024	CHELSIE BARCUS	764	21085
13.99		Mileage Reimbursement - AWC Trust Bene	08152024	21065
13.99	Total for Check Number 21085:			
413.17	08/30/2024	LANGUAGE LINE SERVICES Over-The-Phone Interpretation - July	557 11356235	21086
413.17	Total for Check Number 21086:			
4,350.00	08/30/2024	NATIONAL TESTING NETWORK Background Investigation Services - 3X	46 16210	21087
4,350.00	Total for Check Number 21087:			
	08/30/2024	PUBLIC SAFETY TESTING INC	256	21088
		Virtual Background Investigation - 1X	PSTI24-273	
1,586.87				

Check No	Vendor No Invoice No	Vendor Name	Check Date Reference	Check Amount
21000		Description		
21089	712 156345	SUMMIT LAW GROUP PLLC Legal Services - Prepare & Conduct Training	08/30/2024	2,279.00
			Total for Check Number 21089:	2,279.00
21090	8 08112024	CENTURYLINK Telephone Services ACCT# 333635208	08/30/2024	1,209.07
			Total for Check Number 21090:	1,209.07
21091	9 700729869	CENTURYLINK Telephone Services ACCT# 79965571	08/30/2024	196.43
			Total for Check Number 21091:	196.43
21092	11 50177	CITY OF BELLEVUE Monthly Rent - August	08/30/2024	54,704.44
			Total for Check Number 21092:	54,704.44
21093	324 60841-3	CRISTA MINISTRIES Tower Rental - August 2024	08/30/2024	623.68
			Total for Check Number 21093:	623.68
21094	716 1783	IPSDI - INTERNATIONAL PUBLIC SANFORS Annual Subscription - Pro-rated	AFI 08/30/2024	1,327.50
			Total for Check Number 21094:	1,327.50
21095	741	PACIFIC NORTHWEST GIGAPOP	08/30/2024	
	NOR0724	Internet Services - July		500.00
			Total for Check Number 21095:	500.00
21096	630 44492	SITECRAFTING INC Monthly Managed Website Hosting	08/30/2024	99.00
			Total for Check Number 21096:	99.00
21097	79 9971308273 9971308273	VERIZON WIRELESS Cellular Services ACCT# 471583790 Equiptment Charges	08/30/2024	1,425.76 54.39
			Total for Check Number 21097:	1,480.15
21098	88 5030932083	WELLS FARGO FINANCIAL LEASIN Copier Lease - August	IG 08/30/2024	1,751.87
			Total for Check Number 21098:	1,751.87
21099	811	XYBIX SYSTEMS, INC.	08/30/2024	,
	34887-Q	Console Replacement Project Supplies - 50%	De	250,009.10
			Total for Check Number 21099:	250,009.10
			Total for 8/30/2024:	321,525.16

Check No	k No Vendor No	Vendor Name	Check Date	Check Amount
	Invoice No	Description	Reference	
			Report Total (78 checks):	1,435,887.57



#### **MEMORANDUM**

To: Governing Board

From: Bill Hamilton, Executive Director

Date: 09/13/2024

Subject: Console Replacement Project Update

#### **Executive Summary:**

NORCOM staff wishes to provide an update on the furniture replacement project. NORCOM, in collaboration with Xybix, King County 911, PSERN, and the City of Bellevue, has coordinated the console replacement project. On Sunday, September 8, 2024, 911 Operations transitioned to the Redmond backup center, where they will remain until mid-November.

The Bellevue dispatch floor has been fully cleared, with underfloor work set to commence on September 16, 2024. The project will feature updates, including new paint, carpet, and lighting in both the dispatch floor and the training room. The redesigned floor plan will optimize functionality, providing dedicated nearby backup positions for police dispatch, relocating the supervisor pod closer to the supervisor and Deputy Director's offices, and introducing dedicated storage along with individual cubbies for dispatch staff.

#### **Background:**

Several years ago, the Board approved the move to our larger backup center space in Redmond. With that project completed, NORCOM can continue to provide uninterrupted services from a safe and secure environment.

March 8, 2024, the Governing Board approved Resolution 216 and authorized the Director to award the contract for the project.

#### Past Board or Other Related Actions:

Resolution 216 approving the contract.

#### **Policy and Strategic Implications:**

N/A

#### **NORCOM Staff Recommendation:**

NORCOM staff recommends the Board hear the update and provide any feedback.

#### **Staff Comments:**

**Nothing Additional** 

#### **Options**

#### Risks

Finance Committee Review: Yes
Legal Review: No
Joint Operations Board Review: No

#### **Attachments**

Console Replacement Update

• Sunday, September 8, 911 Operations moved to the back-up center







Work this week is to remove and store all equipment that will be reused





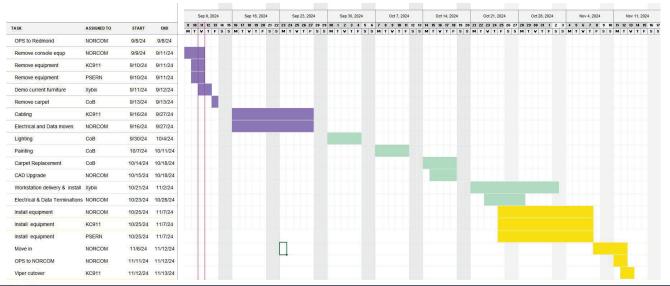


Then disassemble and remove all furniture and odds and ends





Then disassemble and remove all furniture and odds and ends







#### **MEMORANDUM**

To: Governing Board

From: Bill Hamilton, Executive Director

Date: 09/13/2024

Subject: Strategic Planning Project- Scope Proposal

#### **Executive Summary:**

NORCOM must develop an actionable plan that strategically provides direction and guidance, anticipating, preparing for, and responding to future needs, growth, and associated challenges in alignment with customer expectations and established goals.

#### **Background:**

On April 12, 2024, the NORCOM Governing Board identified a process for best defining the scope of a desired strategic plan. A subgroup of staff and board members across various disciplines volunteered to develop recommendations for presentation and consideration by the full Governing Board.

On August 23, 2024, the subgroup developed a proposed project scope for the board to consider. City of Kirkland Deputy City Manager Underwood participated in this discussion and will present the proposal to the Governing Board for consideration and discussion.

The DRAFT proposal is contained within the board's agenda packet.

Should the Governing Board finalize a recommended scope and desire to continue developing a strategic plan, staff respectfully recommends forming a Strategic Plan Steering Committee.

#### Past Board or Other Related Actions:

#### **Policy and Strategic Implications:**

Developing and approving a comprehensive strategic plan will provide critical direction and guide future decisions.

#### **NORCOM Staff Recommendation:**

NORCOM Staff recommends that the Governing Board receive the proposed project scope and provide feedback and direction to staff in the form of "next steps." Staff further suggests that this should include the development of a Steering Committee.

#### Staff Comments:

#### **Options**

#### **Risks**

#### Finance Committee Review: No

The Finance Committee is aware of this project and the potential financial considerations. Staff will update the committee as the project and Governing Board direction further develop.

**Legal Review:** No **Joint Operations Board Review:** No

#### **Attachments**

Strategic Plan Proposal Plan Process Recommendation

# Proposed NORCOM Strategic Plan Project

September 13, 2024
NORCOM Board Meeting

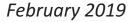


### Strategic Planning Committee

- Objective: Draft proposed goals, objectives, scope, and process
- Committee Members:
  - Toni Call, City of Bothell, CMO
  - Brian Culp, Fall City FD
  - Kyle Kolling, City of Clyde Hill PD
  - Rocky Louie, NORCOM Operations
  - Katy Meyers, NORCOM IT and Finance
  - Adrian Sheppard, City of Redmond FD
  - Julie Underwood, City of Kirkland, CMO
  - Dan Yourkoski, City of Normandy Park PD







Resolution 158
Approving the
Strategic Mission,
Vision, and Policy
Level Strategic
Objectives





### **Proposed Scope**

#### **PURPOSE**

Develop a clear, achievable vision that defines where NORCOM is going in the future



#### **GOAL**

Create a strategic plan through an inclusive and collaborative process that determines if and how NORCOM will expand to address projected population growth, evolving services (e.g., mental health), and changing demands (e.g., IT support services).



### **Proposed Scope**

#### **OBJECTIVES**

- Define the timeframe for the strategic plan
- Identify the customers that NORCOM serves currently and into the future
- Assess the current organizational structure and operations (factor in succession planning)
- Prepare a SWOT Analysis
- Determine the infrastructure needed including facility, technology, and staffing, to meet the plan's goals and objectives
- Evaluate the financial model to ensure it will address the goals of the plan
- Articulate a clear, pragmatic implementation plan with regular Board reviews



### Proposed Scope

### **OBJECTIVES** (continued)

- 8. Collect, evaluate, and analyze the following data:
  - Call volume
  - Dispatch calls for service
  - Call answering standard
  - Workload drivers, including what is most time intensive
  - Staffing levels (i.e., is NORCOM sized right?), including overtime usage
  - Retention/attrition data
  - · Population projections
  - What do our agencies anticipate; are there trends to factor in?
  - Comparisons with other similar dispatch centers
  - · Satisfaction with NORCOM's service
  - Funding data and trends





### **Proposed Process**

- Create a Strategic Plan Steering Team (doesn't have to be the Strategic Planning Committee who drafted the scope).
  - The Team's role would be advisory and to make recommendations to the Board.
  - The Team would represent the Board and include a mix of perspectives and interests.
  - It is advisable to keep the Team size manageable.





### **Proposed Process**

- 2. Ensure a robust stakeholder engagement process.
  - Outline a process that includes gathering broad stakeholder input, including a timeline with realistic milestones.
  - Stakeholders may include Norcom Operations, Fire, Police, key stakeholder groups, elected officials, Finance Committee, labor.
  - The process should also include regular updates and check-ins with the full Board.
- 3. The Team would be involved in the following tasks:
  - Reviewing and finalizing an RFP and helping to recruit consultants.
  - Interviewing and selecting a consultant (preference is for a consultant with dispatch experience).



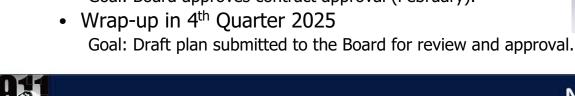
### Proposed Process

4. NORCOM leadership would determine who will be the project manager and responsible for overseeing the project, consultant contract, and working closely with the Team.

### 5. Timeframe:

 Prepare RFP 4<sup>th</sup> Quarter 2024 Goal: Board approve scope and process.

 Initiate RFP 1<sup>st</sup> Quarter 2025 Goal: Board approves contract approval (February).





### Discussion

- Does the proposed project purpose and goal reflect the Board's intent?
- Are there additional objectives to include, remove, change?
- Would the Board like to change the proposed process?
- Is there Board consensus to direct the staff to move forward with the RFP?



## Strategic Plan Steering Team

- Board Members expressing interest in serving on the Team:
  - Toni Call
  - Julie Underwood
  - Dan Yourkoski





#### **PROPOSED**

# NORCOM STRATEGIC PLAN PROJECT SCOPE August 2024

#### **PURPOSE**

Develop a clear, achievable vision that defines where NORCOM is going in the future

#### **GOAL**

Create a strategic plan through an inclusive and collaborative process that determines if and how NORCOM will expand to address projected population growth, evolving services (e.g., mental health), and changing demands (e.g., IT support services).

#### **OBJECTIVES**

- 1. Define the timeframe for the strategic plan
- 2. Identify the customers that NORCOM serves currently and into the future
- 3. Assess the current organizational structure and operations (factor in succession planning)
- 4. Prepare a SWOT Analysis
- 5. Determine the infrastructure needed including facility, technology, and staffing, to meet the plan's goals and objectives
- 6. Evaluate the financial model to ensure it will address the goals of the plan
- 7. Articulate a clear, pragmatic implementation plan with regular Board reviews
- 8. Collect, evaluate, and analyze the following data:
  - a. Call volume
  - b. Dispatch calls for service
  - c. Call answering standard
  - d. Workload drivers, including what is most time intensive
  - e. Staffing levels (i.e., is NORCOM sized right?), including overtime usage
  - f. Retention/attrition data
  - g. Population projections
  - h. What do our agencies anticipate; are there trends to factor in?
  - i. Comparisons with other similar dispatch centers
  - i. Satisfaction with NORCOM's service
    - Possibly review NORCOM agencies' community survey data (e.g., response times)
  - k. Funding data and trends

#### **PROCESS**

- 1. Create a Strategic Plan Steering Team (doesn't have to be the Strategic Planning Committee who drafted the scope).
  - a. The Team's role would be advisory and to make recommendations to the Board.
  - b. The Team would represent the Board and include a mix of perspectives and interests.
  - c. It is advisable to keep the Team size manageable.
- 2. Ensure a robust stakeholder engagement process.
  - a. Outline a process that includes gathering broad stakeholder input, including a timeline with realistic milestones.
  - b. Stakeholders may include Norcom Operations, Fire, Police, key stakeholder groups, elected officials, Finance Committee, labor.
  - c. The process should also include regular updates and check-ins with the full Board.
- 3. The Team would be involved in the following tasks:
  - a. Reviewing and finalizing an RFP and helping to recruit consultants.
  - b. Interviewing and selecting a consultant (preference is for a consultant with dispatch experience).
  - c. Advise consultant on engagement process and draft plan.
- 4. NORCOM leadership needs to determine who will be the project manager and responsible for overseeing the project, consultant contract, and working closely with the Team.
- 5. Timeframe:
  - a. Prepare RFP 4<sup>th</sup> Quarter 2024 Goal: Board approve scope and process.
  - b. Initiate RFP 1<sup>st</sup> Quarter 2025 Goal: Contract approval in February.
  - c. Wrap-up in 4<sup>th</sup> Quarter 2025 Goal: Draft plan submitted to the Board for review and approval.